



| 2018 EDITION

# Careers Guide

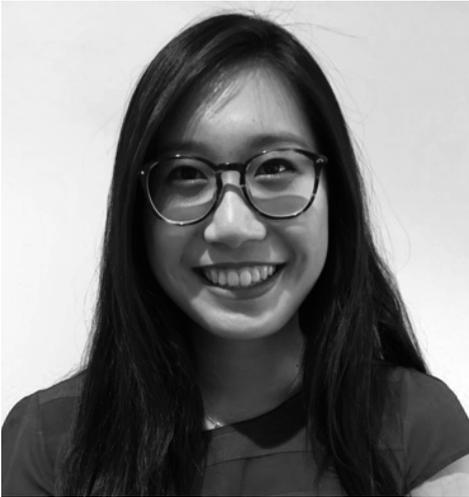
# THREE

legal practice  
areas

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# NANCY ZHENG – LIFE AT A GLOBAL LAW FIRM



**NANCY ZHENG**  
GRADUATE

## How did I get here?

In the summer of 2016/17, I completed a ten week summer clerkship program with two five week rotations.

During my clerkship, I rotated through the Litigation and Insurance teams and worked on a range of interesting and challenging matters. Amongst other things, I attended Court hearings and meetings with Counsel, drafted court documents, and considered a range of legal and commercial research problems, one of which required me to seek advice from our Singapore office. I also enjoyed attending the firm's Christmas Party, joining the weekly yoga sessions and assisting with interviewing a refugee as part of our pro bono work at the Humanitarian Group.

I accepted a graduate position at Norton Rose Fulbright (NRF) for a number of reasons. Firstly, I was impressed by the strong reputation NRF has in the global legal market and the high calibre of work we get to do as a result. Secondly, during my clerkship I felt that I was able to bring my whole self to work and that I genuinely connected with the people I worked with. Finally, I was impressed by the strong presence of women in senior positions.

## Life as a graduate

As a graduate at NRF you complete two six-month rotations in different teams across the firm.

On my first day as graduate, my cohort and I flew to Sydney for the Graduate Academy, a week-long national induction program. The Graduate Academy is designed to prepare us for our life as a graduate, and is the start of a series of International Academies which are designed to assist us along our career.

We are also encouraged to get involved with the firm as much as possible. I'm the secretary of the CSR committee and a member of the Diversity and Inclusion committees. As graduates, we also help out with fun firm events such quiz nights and follow the tradition of creating a Grad Video, which will be showcased at the annual Christmas party.

## Working in Financial Restructuring and Insolvency

In Financial Restructuring and Insolvency (FRI), I get the best of both worlds, because I get to do both transactional and litigious work.

On the transactional side, I assist with financial restructuring and business turnaround matters. In these matters, we aim to assist lenders to businesses in distress with arrangements that maximise the prospects of those businesses avoiding insolvency and returning to profitable trading. On the litigious side, I assist with bankruptcy proceedings, mortgage recovery and voluntary administrations, receiverships and liquidations. In these matters, we commence proceedings in the Magistrates, District, Supreme and Federal courts. In addition to client work, I attend marketing functions with the team and clients and also assist with business development.

In FRI, we work with a variety of clients, such as the Big 4 banks, insolvency practitioners and distressed public and private companies. We tend to work in a range of industries depending on how each market is performing. At the moment, we are seeing a lot of work in the mining services, construction, hospitality and retail industries.

Something that surprised me about working in FRI, was being given the responsibility of managing my own matters (under supervision, of course). From Day 1, I was entrusted with a number of small matters, where I am responsible for managing deadlines and liaising directly with clients. I have already gained invaluable experience from this opportunity even though it's only been a few months. I'm really enjoying my time in FRI and would recommend it to any law student who is interested by this piece.

# CONSTRUCTION & INFRASTRUCTURE

**TOM MATHEWS, LAWYER, CORRS CHAMBERS WESTGARTH**

The Corrs Construction team is a market leader, having recently been recognised as Law Firm of the Year in Construction and Infrastructure, as well as Alternative Dispute Resolution, in the latest edition of the Best Lawyers Guide.

In Perth, the Construction team combines both front-end and back-end practices, and advises industry leaders in the energy and resources, infrastructure, transport and agribusiness sectors.

In our front-end practice, we prepare and negotiate construction contracts for some of Western Australia's largest mining projects and draft a variety of other agreements (e.g. power supply agreements and alliance agreements). We also advise clients on project strategy and risk management.

Our back-end practice involves acting for some of the state's largest construction and resources clients in their most significant disputes.

We represent clients in high profile Supreme Court litigation, some of Australia's largest international and domestic arbitrations as well as in mediations, Construction Contracts Act 2004 (WA) adjudications and expert determinations. We work together with some of Australia's pre-eminent barristers, and our international arbitration matters are often presided over by some of the Commonwealth's top jurists.

Being in a team with both front-end and back-end practices, junior lawyers gain experience and develop skills in a wide range of areas. In our front-end matters, junior lawyers assist in drafting agreements and preparing client advice. Our back-end work includes drafting substantive dispute correspondence (eg. notices of dispute, letters to opponents and arbitral tribunals), performing legal analysis and research, developing arguments, taking evidence, and drafting court and arbitration documents (eg. submissions and applications).

More generally, junior lawyers in the team have the opportunity to work directly with the partners and consultants, are given interesting and challenging work, and have client exposure on a day-to-day basis.

Overall, the Corrs Construction team offers an excellent opportunity for junior lawyers to gain high quality experience in a variety of areas, while acting for leading clients and

# ENERGY & RESOURCES

JULIA SCOTT, LAWYER, GILBERT + TOBIN

I chose to practice commercial law because not only do I enjoy it, but also because it aligns nicely with my strengths and interests. I studied commerce as well as law, so commercial law was always a natural fit for me. Energy and Resources is an area of commercial law that I have come to learn a lot about, and gain a deep interest in. Much of the legal work you do is driven by industry and being based in our Perth office, most of our clients are energy and resources clients.

This year I have advised in relation to the acquisition of the majority shares of a company with a greenfield iron ore project in West Africa. Getting across the law in different jurisdictions as well as working with lawyers from Paris, Jersey, Guinea and South Africa was a really fun experience. While we are still waiting to hear the outcome of this matter, we have been shortlisted as a preferred bidder. I also advised in relation to the acquisition of Lattice Energy (a wholly owned subsidiary of Origin Energy) by Beach Energy. This was a matter being run by two of our Sydney partners so it was great to have the opportunity to work on a matter with many of the Sydney team and also travel to Sydney. In this case, our client was the preferred bidder. The Beach Energy acquisition was the first transaction that I have worked on for a large oil and gas company that is listed on the Australian Securities Exchange. I learned a lot about the complexities of drafting long term gas sale agreements which I found really interesting and challenging.

[N]othing good is easy

My typical day as an Energy and Resources Lawyer starts anywhere between 8-9am (depending on whether I have a BD catch up or the gym in the morning and how late I have worked the night before) and I always check my emails first thing, to make sure there isn't anything urgent waiting to be completed that has come through overnight. Generally, I finish around 6-7pm but if I need to work later I will take my laptop home so I can eat a proper dinner etc. I never go a day without having a good

# BE MORE

## BE PART OF THE MOMENTUM



A Gilbert + Tobin clerkship is both positive and challenging. You'll work directly with partners and lawyers who will assist with your professional development and challenge you intellectually. While your main focus will be corporate work, everyone at G+T has the opportunity to assist on pro bono matters and participate in firm-wide activities. You will develop invaluable skills and knowledge and gain first-hand experience of our various practice groups.

Our Perth program runs for either three weeks in summer or two weeks in winter, providing a placement in Corporate Advisory, Energy + Resources or Litigation. Each clerk is assigned a supervising partner, mentor and buddy to assist with on-the-job training. Participating in our customised in-house training will build your confidence and help you understand the mechanics of legal practice. You'll have the chance to jump right in and immerse yourself in a leading corporate law practice. And we'll encourage you to contribute ideas and your own fresh perspective.

The G+T clerkship experience is open to students in their penultimate year of study. We're not a prescriptive firm when it comes to our people; we invite individuality and diversity. We also hold ambition, creativity and entrepreneurial spirit in high regard. Our people are collaborative, passionate and dedicated – but most of all they enjoy what they do and never forget to have fun. We seek clerks and graduates who will complement our practice groups and don't feel the need to take themselves too seriously.

Applications for 2018–19 clerkships in our Perth office are open from Monday 16 July to Sunday 5 August 2018.

For more information about applying for a clerkship or for program dates please visit [gtlaw.com.au](http://gtlaw.com.au) or contact Kristie Barton on 02 9263 4575 or at [clerkships@gtlaw.com.au](mailto:clerkships@gtlaw.com.au)



Find out more at  
[GTLAW.COM.AU](http://GTLAW.COM.AU)



laugh and a bit of fun, my morning coffee and I love my secretary and our incredible team that support staff. Outside of work, I enjoy walks on a Saturday morning, functional gym training and social netball as well as some yoga to de-stress.

I love that ever since I started at G+T the partners and the team encourage everyone, no matter what level, to network and get involved in business development. Meeting new people is something that I enjoy doing so I really appreciate the firm supporting me in enabling me to develop this skill further. I also get the opportunity to work with fantastic not for profit clients such as the Telethon Kids Institute and Screenwest which helps me to give back to the community in a small way.

## [E]verything always works out in the end

Starting at G+T would have to be the highlight! I was really surprised by How welcoming and friendly the whole team is but at the same time having such a high performing culture. We also have a number of great social events, the highlight of which has been the amazing race from our old office in West Perth to the new office in Perth CBD (Brookfield Place). This was held on the first Friday after joining the firm and it really set the bar quite high for future social events, but the firm has certainly lived up to it!

If I had to give a law student some advice, it would be that everything always works out in the end if you work hard and you should remember that nothing good is easy. Also, do something each day that challenges and scares you! The lawyer of the future needs to be adaptable to change and constantly being open to embracing changes in technology and how legal services are provided while thinking about the commercial needs of the client. Also, you need to be able to constantly add value and come up with new and better ways of doing things, and not being afraid to share this with the people that will be able to help you make it happen. The technical legal skills are presumed, it is what you can do to build on that that will make you an excellent lawyer.

# LABOUR, EMPLOYMENT & WORKPLACE SAFETY

HARRY DONOVAN, LAWYER, K & L GATES

I started as a graduate at K&L Gates at the beginning of 2016 and am now currently a second year lawyer in the Labour, Employment and Workplace Safety team.

K&L Gates is located across the globe and has teams in the following practice areas: Real Estate, Energy Infrastructure and Resources, Commercial Dispute Resolution and Labour Employment and Workplace Safety.

The Labour Employment and Workplace Safety team assist mid to large organisations in a variety of industries in relation to all areas of law pertaining to the workplace. Due to the significant number of issues that arise in the workplace, the work we do is extremely diverse. Indeed, we assist our clients in both litigious and non-litigious matters. As a result, I get the opportunity to work on both court/tribunal related matters and also front-end transactional matters. This diversity in work is one of the key reasons I chose to work in the Labour, Employment and Workplace Safety team after my graduate year in which I spent time working in all the practice areas at K&L Gates.

The litigious or court/tribunal related work we assist our clients with includes:

- advising on and defending general protections claims in the Federal Circuit Court;
- advising on and defending unfair dismissal proceedings at the Fair Work Commission;
- advising on and defending denied contractual benefits claims in the Western

Australian Industrial Relations Commission; and

- advising on and defending alleged breaches of the Occupational Safety and Health Act 1984 (WA) and the Mines Safety and Inspection Act 1994 (WA).

The Labour Employment and Workplace Safety team assist mid to large organisations in a variety of industries in relation to all areas of law pertaining to the workplace. Due to the significant number of issues that arise in the workplace, the work we do is extremely diverse.

The non-litigious/transactional work we assist our clients with includes:

- drafting and negotiating collective enterprise agreements in the mining, construction and finance industries;
- drafting commercial and other employment related documentation including contracts of employment, consultancy agreements, release agreements, confidentiality and restraint of trade documents;
- advising on the application of industrial awards and enterprise agreements;
- advising on the termination of employment in various contexts;
- assisting with the drafting of due diligence reports for proposed mergers and acquisitions;
- advising on issues regarding compliance with the Occupational Safety and Health Act 1984 (WA) and the Mines Safety and Inspection Act 1994 (WA); and
- conducting employee and manager training in respect to workplace and safety law.

Working on such a large array of matters has given me an opportunity to develop both commercial and dispute resolution skills. In addition to this, all junior lawyers at K&L Gates are provided excellent opportunities to engage personally with our clients. For example, I attend court as instructing solicitor for certain matters, attend and engage in client meetings and act as client contact for a number of matters. I also conduct employee and manager training seminars in respect to workplace and safety law.

The logo consists of the text "K&L GATES" in white, uppercase, sans-serif font, centered within a solid orange rectangular box. The background of the entire page is a dark blue color with stylized, overlapping green and light green leaves and stems in various shades, creating a botanical or growth-themed aesthetic.

**K&L GATES**

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### **PERTH**

**Clerkship applications open:**  
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**Clerkship applications close:**  
5 August 2018



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King & Wood Mallesons and InsideSherpa are giving you a genuine insight into the role of a corporate lawyer through our virtual experience program. Gain experience, whilst honing your skills and responding to real-life legal scenarios.

In this free open-access program, you will receive instructions from our lawyers and complete thought-provoking tasks that mirror the work our graduate lawyers do each day. Review a confidentiality agreement for a Chinese party, prepare a presentation on smart contracts or email advice to a pro bono client – all whilst enjoying the flexibility and convenience of completing the tasks whenever and wherever you like.



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[www.insidesherpa.com/king&woodmallesons](http://www.insidesherpa.com/king&woodmallesons)

# ENVIRONMENTAL

## MATTHEW CLARK, GRADUATE, KING & WOOD MALLESONS

The Projects team at King & Wood Mallesons advises the largest companies in Australia on some of their most complex projects. These include mining and resource operations, commercial construction developments, major infrastructure works, oil and gas operations, and renewable energy technologies. The projects that our clients are involved in are incredibly diverse and, as a result, so is the work that you will do as a junior lawyer.

In my first six months in the Projects team, I negotiated a mining tenement access agreement, undertook a review of royalty agreements for a major mining company, appeared in a case management hearing at the Federal Court for a native title application, assisted on the sale of a foreign oil and gas company, prepared and filed a statements of particulars in the Mining Warden's court, carried out environmental due diligences for multiple project financings and prepared a presentation to a client on recent native title cases.

During your graduate year, it's not uncommon to be involved in areas of law that you never studied at Law School. This was certainly the case for me when I joined the Projects team. My team specialises in resources law, tenure, environmental law, planning and native title. Learning as much as I could about each of these areas was a difficult task, but also extremely rewarding. Australia has comprehensive a Commonwealth and State legislative regime in these areas, and there is a large body of case law and policy. Our role, as projects lawyers, is to assist our clients to comply with that regime whilst also achieving commercial project objectives.

Because of the knowledge that you develop as a Projects lawyer specialising in these areas, you will often be asked to help other teams across the firm. For example, the Banking & Finance team may ask you to prepare a due diligence for a mining project that they are financing; the Dispute Team may ask you about offences for breaches of environmental regulations in a construction dispute, the M&A team may seek need your help to confirm the tenure needs and risks for a company or asset they are acquiring and the Property team may want to know how contamination risk can be managed in leases or sale and purchase agreements. It is an incredibly diverse role that touches a number of legal areas, practice types (commercial and litigation) and client sectors. As well as working on large commercial matters, King & Wood Mallesons has a strong tradition of using our legal skills to give back to the community. Often these pro bono matters give junior lawyers the opportunity to take on more responsibility than usual. One of my favourite pro bono matters involved helping an Aboriginal arts group acquire a piece of land from the State Government so that they could set up an arts centre in Kununurra.

# DISPUTES & INVESTIGATIONS

## JON BAKER, ASSOCIATE, ALLENS

Disputes and Investigations (DNI) is the Allens practice group that specialises in what other legal firms commonly call commercial litigation and dispute resolution. We adopted this practice group title to reflect not only the well-regarded work we have done in the litigious space since our firm's inception in 1822, but also the work we are doing in the regulatory investigations area.

Experience in the DNI group at Allens will expose you to a vast array of major corporate clients – from the large share-market-listed miners (both in Australia and overseas), to the Big Four Banks and other financiers, all the way through to the major accounting firms, and a multitude of other eminent goods and service providers.

**Our clients seek us out when they require innovative solutions to intricate problems,**

Allens' DNI practice group engages in matters such as: arbitrations (both local and international); class actions; insurance law; product liability litigation; project disputes (in mining, oil and gas, and construction); reconstruction and insolvency; and regulatory investigations (to name just a few).

Allens focuses on complex and large-scale litigious matters. Our clients seek us out when they require innovative solutions to intricate problems, and legal advice that is second to none. Allens' DNI practice is market leading, as is demonstrated by the firm being one of only two Australian international firms recognised as Band 1 in the 2018 Chambers & Partners Asia-Pacific Rankings for Dispute Resolution.

Allens' broad Disputes and Investigations practice allows junior lawyers to gain vital experience in a multitude of different areas of the law. Those with inquiring minds



can rest assured that their work will be varied, and there will always be opportunities to learn and develop skills in new areas of legal practice. You will become adept at many different areas of law that interlock in the DNI practice area, and will be able to collaborate internally with market leaders in other areas of legal practice.

I came to Allens as a lateral recruit from a local firm, having previously practised solely in reconstruction and insolvency matters. I wanted the benefit of Allens' market-leading training, and to work with some of the brightest and most sought-after litigators in Australasia. I've enjoyed the varied and challenging work of the DNI group, having been involved in some of the largest litigious matters in Australia, as well as having advised clients, such as the major banks and accounting firms, on how best to navigate the legal issues they face.

Allens' DNI practice group engages in matters such as: arbitrations (both local and international); class actions; insurance law; product liability litigation; project disputes (in mining, oil and gas, and construction); reconstruction and insolvency; and regulatory investigations (to name just a few).

Allens is an international law firm, which is reflected in the clients we advise and the work we do. We offer seamless legal solutions to clients on a cross-jurisdictional basis; we are Australian lawyers, but always have a global outlook. Often, we call upon our colleagues both nationally and internationally when assisting our clients. This means being involved in work that is transnational in nature, and at the forefront of international litigation.

# INSURANCE

CRISSA BALLIOS, LAWYER, JACKSON MCDONALD

I joined Jackson McDonald as a Law Graduate in 2014 and did a number of rotations before deciding to settle in my original team – the Insurance & Risk Practice Group.

Insurance & Risk is a diverse practice and is much more interesting than most people imagine! Insurance law covers areas such as workers compensation, personal injury, business interruption, medical negligence, motor vehicle insurance, professional indemnity and Directors & Officers insurance (D&O). My own key areas of practice are professional indemnity and D&O insurance.

Professionals such as solicitors, engineers, accountants, real estate agents, valuers and financial advisers all have professional indemnity insurance to cover them in circumstances where a claim is made against them in the course of their work. Jackson McDonald acts for insurance companies, and therefore the professionals, in defending those claims.

The first stage of our advice is to consider whether or not the claim will fall for cover and therefore whether indemnity should be granted. This involves, amongst other things, looking at the terms of the relevant insurance Policy to determine whether the Claim falls for cover under the insuring clause and/or whether any exclusions will apply. Once indemnity has been granted, the matter generally progresses the same way as a general litigation file would. That is, we consider and advise on liability, quantum and strategies for resolution. Some claims are settled informally and others will progress to formal litigation which means we defend the proceedings in court and are involved in the usual court processes and procedures.

**Insurance & Risk is a diverse practice and is much more interesting than most people imagine!**

Insurance law covers areas such as workers compensation, personal injury, business interruption, medical negligence, motor vehicle insurance, professional indemnity and Directors & Officers insurance.

All companies have (or should have!) Directors & Officers insurance, which covers their directors and officers in the case that a claim is made against them. Given the nature and size of companies, D&O insurance claims are generally very complex, very expensive, very time consuming but also very rewarding to work on! The types of claims against directors and officers can range from shareholder class actions, claims for misleading and deceptive conduct and breach of directors' duties under the Corporations Act 2001.

As a Law Graduate in 2014, I began working on a new file which involved a \$100million claim of misleading and deceptive conduct against the CFO of a company now in liquidation. At the end of 2017 I was lucky enough to travel to Sydney with the lead Partner for the duration of the 6 week trial of the matter. During trial I managed the 10,000+ court documents, assisted our counsel with drafting of submissions and collating evidence and helped to prepare for cross-examination of witnesses – among many other daily tasks! After working on the matter for 4 years it was fantastic to see it through to trial and I now have a better understanding of the strategies behind the management of large litigation. Although the trial preparation and the trial itself meant a lot of hard work on behalf of our entire team, it was a very rewarding experience – particularly when judgment was handed down and the judge found in our client's favour on all accounts!

Insurance & Risk is an interesting and engaging practice. On a daily basis I get to meet interesting people, learn about other professions, draft correspondence, review insurance policies and draft advices.

Insurance law is a practice that I would highly recommend and would encourage junior solicitors to consider it as an option for their future careers.

# REAL ESTATE

## DANIEL MCCARTHY, LAWYER, DLA PIPER

I am a newly qualified solicitor practicing in Real Estate at DLA Piper and personally, I think property law gets a bad rap when it is studied at university. Compared to some other areas of law such as criminal, learning about the Torrens system or mortgages can seem a bit stale. What drew me to real estate law is that it is so fundamental to our society. While I'll (hopefully) never be charged with a crime, I, and everyone else, constantly deal with property law in their personal life as property law governs universal areas such as the lease for your home or business, the powers of strata companies, and the purchase of your house.

In real estate, the majority of my work has been drafting leases, dealing with settlements, and assisting with strata developments. At DLA Piper, the real estate team practices almost exclusively in transactional work and any disputes work that arises is dealt with by the general disputes team. Compared to other transactional practices, real estate requires practitioners to consider a large number of legal frameworks, including commercial tenancy law, Torrens system legislation, strata titling legislation, sale of land law, and taxation law.

In real estate, the majority of my work has been drafting leases, dealing with settlements, and assisting with strata developments.

The preparation of a lease usually begins with receiving instructions from the client regarding specifics such as the permitted use of the tenancy, the details of the intended Tenant and any special conditions. At DLA we have precedent leases into which these details are inserted but there is still a need to perform your own drafting, especially when it comes to the special conditions which can range from a requirement that the Tenant complies with liquor licencing to a clause that the entire Lease is conditional upon a certain event occurring. The issues I've generally had to deal with relate to whether the commercial tenancy laws apply and if so, the effect of those laws on the lease provisions. As such it has been very important to have an in-depth understanding of the relevant legislation.

When it comes to settlements, we will generally: receive the contract of sale, review the certificate of title for any issues, lodge the advice of sale, prepare a settlement statement, liaise with the incoming or outgoing mortgagee and then finally attend settlement. Issues often arise from unexpected encumbrances on the title or from a delay in settlement.

I recommend working in real estate if you want to develop a broad range of legal knowledge, you want to see your work build things and you want contribute to an area of law which concerns essentially everyone in society.

At DLA we work on various types of developments. I have been involved in developments ranging from small and relatively straightforward residential complexes to a \$450 m mixed use hub. Each developer brings in the lawyers at different stages of the development but the work will usually involve reviewing the development approval, drafting the off the plan contracts of sale, drafting the management statement and applying for new titles once the plans have been deposited. Preparing, for example, the off the plan contracts of sale requires knowledge of tax implications, sale of land legislation, and strata titling requirements.

Working in real estate has been challenging. As a junior as I have far more autonomy and responsibility than, for example, complex dispute work. Despite this it has also been very enjoyable. I really enjoy learning about different areas of law that I would not have otherwise even known existed. One of my favourite parts of working in real estate is when I'm out in the city and see some developments that I have assisted with or I walk by a shop which I have drafted the lease for. It is really great seeing where my work goes.



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# GOVERNMENT LAW

If you are interested in a career in advocacy then the Government of Western Australia is an employer that you should look into. Government lawyers are known for being quick, confident and able to take on any role, from drafting a memorandum to undertaking prosecutions on the floor of the courtroom. If you're interested in a career in Government Law, keep your eyes on the Jobs WA portal (<https://jobs.wa.gov.au/>). The job title to look out for is 'Legal Officer'.

## DEPARTMENT OF PUBLIC PROSECUTIONS

The Office of the Director of Public Prosecutions for Western Australia (ODPP) is the State Government Department in charge of all prosecutions for breaches of Western Australian Law. The ODPP hasn't taken graduates on for the last few years, and will not be taking graduates this year, but this doesn't mean they don't take juniors. Once you've got your PLT finished, keep your eye on their employment page, which can be found [here](#).

## STATE SOLICITORS OFFICE

As part of the Department of Justice, the State Solicitors Office (SSO)

- provides legal advice to the Cabinet, the Attorney General of WA, Ministers and government departments and agencies
- drafts legal documents for the Government and government clients
- represents the State of WA and government clients in a wide range of civil litigation matters
- provides commercial, conveyancing and other property related services
- manages native title claims on behalf of the State
- conducts prosecutions for client agencies with prosecutorial powers
- regularly appears as counsel on behalf of State and clients in a wide range of State and Federal courts and tribunals.\*

\* Taken from the [SSO website](#).

To find out more about the employment opportunities available through the SSO, click [here](#).

## LEGAL AND LEGISLATIVE SERVICES

Almost every government department has its own Legal and Legislative team. These lawyers work as both in-house counsel, advising the department on the powers afforded to it and the statutory limitations restricting it, and as drafters who, in conjunction with the Parliamentary Counsel's Office, draft legislation that relates to the work of that particular department. Jobs in legal and legislative teams are advertised on the Jobs WA website (link above).

# A DAY IN THE LIFE OF A BARRISTER

Nicholas van Hattem, Barrister at Francis Burt Chambers and  
Director of the Piddington Justice Project



In 2018, the WA Bar is becoming more diverse, but still has a way to go to better reflect the community it serves. I hope that more students and practitioners start thinking of the bar as a feasible option. Francis Burt Chambers has a pupillage program designed to offer support to more junior practitioners to enter the bar.

I joined in February this year after eight years as a solicitor. It's a whole new world of legal practice. In four months, I've started to learn all the things I will still need to learn. But already I've learned that no two days are

the same. And some special days end knowing you've done a little to help someone go to bed at home tonight, not prison.

Life at the bar means complete autonomy and independence, stimulating work and freedom to work as hard as you want. The famous and fundamental “cab rank rule” means barristers are obliged to take all matters within their ability. But barristers may also develop their abilities to pursue some kinds of work.

Many find themselves in a position to earn a good living, and still give considerable hours each week or month for important unpaid work. Francis Burt Chambers is developing new pro bono initiatives designed to deliver access to justice and provide junior barristers with supervised advocacy opportunities. One initiative is a Pro Bono Appeals Panel first imagined by Frank Merenda.

Being on this panel means working with many great lawyers. Here's an example, a matter I worked on recently. The original Mental Health Law Service solicitor, Daniel McDonald, had given a thorough plea in mitigation. His thoroughness, professionalism and courtesy were the subject of positive comments by the Appeal Judge.

The matter was referred by a senior ALS solicitor, who had seen the plea unfold, and referred it directly to Frank and me. Her comments became the merits review - the first step in the Appeal Panel process. Then "senior junior" barristers helped develop arguments. A Piddington Justice Project volunteer helped with legal research. Two Silks helped refine the grounds.



The solicitors, staff and volunteers from the Mental Health Law Service, worked so hard and turned documents and affidavits around so quickly to prepare for an expedited appeal hearing. Daniel and Will from MHLS personally drove out to pick up the appellant upon her release from custody, and ensure she got home safely.

So at the end of a particularly special day, an appellant went to bed in a home, not a prison. Looking around chambers I see a lot of intelligent people who love what they do every day. It's becoming a more inclusive and accessible place. It's a place for good lawyers who are happy to take a chance, and don't get scared of talking to other lawyers. So if you'd like to find out more, email one of us. We're all Googleable, and on Chambers and the WABA website. Find someone you've heard of, or someone with a friendly looking headshot. And if you can't connect with someone better, email me.

# THINK DIFFERENTLY. THINK KWM.

As an elite international law firm headquartered in Asia, we are reshaping the legal market by challenging our people and our clients to think differently about what a law firm can be today, tomorrow and beyond.

Exceeding the expectations of our clients is a key priority, and as such the world's leading organisations turn to us to unlock their biggest opportunities and deliver solutions to their most vexing challenges.

With ambitious thinking and innovation in our DNA, we partner with our clients to bring to life pioneering solutions which will help them to adapt, reinvent and grow. We believe innovation comes from giving our people room to grow, and as such actively encourage input and ideas at all levels of the firm.

Our people are encouraged to think differently and shape their own career path, supported at every step of the way, with world-class training, coaching and hands-on experience. There is no 'one size fits all' career model, and we offer multiple opportunities for our lawyers to gain experience and thrive.

At King & Wood Mallesons we provide you with the opportunities to reimagine the law to become what you want to be. Are you ready?

## KEY STATISTICS:

- Most Popular Overall Law Employer in the 2018 AFR Top 100 Graduate Employers Rankings
- One of the Top 100 Graduate Employers in GradAustralia's 2018 Student Survey
- Top 15 global brand\*
- 27 international offices;
- One of the largest international legal networks in the Asia region with 500+ partners and more than 2000 lawyers;
- Our clients range from a mix of global financial and corporate powerhouses through to new industry-makers and all levels of government
- With an unmatched ability to practise Chinese, Hong Kong, Australian, English, US and a significant range of European laws

under one integrated legal brand, we are connecting Asia to the world, and the world to Asia.

*\*Source: 2017 Acritas Global Elite Law Firm Brand Index*

## REGIONAL PRESENCE

The King & Wood Mallesons network extends across the following regions:

- Asia Pacific (Australia, Mainland China including Hong Kong, Japan, Singapore)
- Europe
- Middle East
- North America

## OUR PROGRAMS

### Seasonal Clerkship Program

**Applications open:** 16 July 2018

**Applications close:** 5 August 2018

How to apply: Via our online application system at [kwm.com/careers](http://kwm.com/careers)

Our clerkships give you a clear picture of what it's like to be a lawyer at King & Wood Mallesons. You'll get to know our people, the way we like to work, our culture, practice areas, clients and more.

During your clerkship, you'll learn:

- **The day-to-day skills to get you started** – taking instructions, meeting with clients, drafting memos/documents, managing your practice and professional relationships.
- **Our core practice teams** – who they are, what they do, how they're structured, the clients they work for, and of course, your role within them.
- **Our culture** – you'll be exposed to (and encouraged) to get actively involved in the many activities and events that define KWM.
- **Our people** – you'll find that people from every part of the business will help you along, sharing their knowledge, and ensuring you have everything you need to succeed.

Clerks usually work in one or two different practice groups, depending on the length of the clerkship.

You'll be allocated a supervisor in each of your practice groups and

you'll work closely with the partners, senior associates and solicitors in that team. It's a hands-on role, you won't just be watching from the sidelines.

Our people have the opportunity to get involved in the many social and sporting activities that go on in the firm, as well as pro bono and volunteer work to give back to the broader community in which we work and live.

## Graduate Program

We offer a unique training experience with multiple rotations and a comprehensive learning and development program for our graduates. We invest heavily in development to support graduates in fulfilling their potential.

## What you'll learn

The program provides a practical business foundation for junior lawyers. You'll receive:

- Meaningful work covering a wide range of practice areas
- Client contact and an in-depth understanding of how they operate in a commercial and regulatory environment
- The opportunity to work with a range of partners, senior associates and solicitors in different practice groups
- A practical understanding of areas of our legal practice
- A comprehensive knowledge of the firm, our technology, our resources, our processes and, of course, the people you'll work with.

As part of the Graduate Program, we also offer a Practical Legal Training (PLT) course with the College of Law to our Australian Law graduates, ensuring that you meet the requirements for admission to legal practice.

The program also promotes and supports the mobility of our staff across our offices by giving you the opportunity to apply to go on exchange in one of our interstate or overseas offices. Through this, you are able to access a greater choice and variety of destinations and on-the-job experience.



**Sheneae Djulbic**

People & Development Advisor, Perth  
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Asia Pacific | Europe | North America | Middle East  
[www.kwm.com](http://www.kwm.com)



King & Wood Mallesons refers to the network of firms which are members of the King & Wood Mallesons network. Visit [kwm.com](http://kwm.com) for more information.

# FOUR

post-graduate  
study

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# GRADUATE CERTS & DIPLOMAS

## LAW

A Graduate Diploma in Law is designed to broaden the skills and knowledge gained in an undergraduate law degree or to enable students to specialise in a particular area of law. This course is offered locally at University of Western Australia as a Graduate Diploma in Law.

This course is also offered interstate at Monash University, Bond University and La Trobe University as a Graduate Diploma in Law.

## AUSTRALIAN MIGRATION PRACTICE

The Australian Migration Law and Practice qualification is the entry level training course accredited by the Migration Agents Registration Authority (“MARA”). Eligibility requirements for Australian include Australian citizenship or permanent residency. For further information on the requirements for migration agent registration contact the office of MARA: [www.mara.gov.au](http://www.mara.gov.au).

This course is offered locally at Murdoch University and interstate at the Australian National University and Griffith University as a Graduate Certificate in Australian Migration Law and Practice. The course is also offered interstate at Victoria University where it is titled ‘Graduate Certificate in Australian Immigration Law and Practice’.

## CRIMINAL

This Graduate Diploma is designed to assist individuals who are interested in practicing within the criminal justice system or a related discipline. It provides both a theoretical and practical understanding of the criminal justice system. Students are offered a broad range of units including juvenile crime, crime prevention, policing and Indigenous justice.

This course is offered locally at University of Western Australia as a Graduate Diploma in Criminal Justice.

Interstate, the course is offered at the University of New South Wales as a Graduate Diploma in Criminal Justice and Criminology.

It is also offered interstate at the University of Sydney as a Graduate Diploma in Criminology.



**STAY  
TRUE.**



**WE DO.**



# CLAYTON UTZ

Clayton Utz is one of Australia's leading law firms, with a reputation for standing out – and for being outstanding. With 177 partners and over 1,200 employees across six offices, we continue to build on our reputation for confident, innovative and incisive legal advice. At Clayton Utz, our culture is based on Trust, Respect and Co-operation – the fundamental relationship values which we all rely on in our day-to-day lives and relationships with family, friends and, importantly, with colleagues. Together with our foundation value of Highest Ethical Standards, these behavioural values and expectations form our Firm Charter, the platform from which we can all work towards achieving our mission – to be The Firm of Choice.

If you're a law student in your penultimate year, our Clerkship Programs will expose you to the fast pace of a full-service commercial law firm and show you the law in action. You'll be working under the guidance of some of the sharpest legal minds in Australia, on challenging, complex and high-profile transactions and matters. You'll be mentored by partners and lawyers who are leaders in their fields, in a firm where individuality is embraced and innovation actively encouraged. Our Clerkship Programs are our future pipeline for the Graduate Program. They are designed to give you a feel for what it's like to be a Graduate and they are a great place to start your career.

Clayton Utz employs people with a wide range of backgrounds, skills, interests and competencies. We look for people who can contribute new ideas, who take a creative approach to solving problems, are personable, practical, commercially-savvy, as well as flexible. Our lawyers undertake complex and innovative legal work, so it's important that our clerks and graduates are motivated individuals who aren't afraid of a challenge. We are also interested in learning more about your outside interests. You need to be able to balance your professional and personal lives, and have fun! Most importantly, we are looking for people we'd enjoy working alongside. We want clerks and graduates who embody the firm's behavioural values of trust, respect and co-operation and our foundation value of highest ethical standards in all that they do.

Find out more at

<https://graduates.claytonutz.com/>

## COMMERCIAL LAW AND INTERNATIONAL COMMERCIAL LAW

For those who wish to develop or further a career in commercial law this graduate diploma is an attractive option. It provides participants with an opportunity to enhance their understanding of the principles of commercial law as well as their practical application. It also provides the opportunity to gain specialised knowledge in a range of commercial areas: for example taxation law, competition law, patent law and employment law.

These courses are offered locally at the University of Western Australia as a Graduate Diploma in Commercial and Resources Law and a Graduate Diploma in International Commercial Law

This course is offered interstate at Monash University as a Graduate Diploma in Law (Commercial Law).

This course is also offered interstate at the University of Sydney as a Graduate Diploma in Commercial Law.

## CHINESE BUSINESS LAW

The Graduate Diploma of Chinese Business Law will give you an up-to-date and practical knowledge of Chinese law, economy and cross-border investment ,as well as improving your law-related cross-cultural literacy. It is taught in summer and winter term as an intensive, with an optional ‘Engagement Tour’ during which students visit Shanghai and Beijing as well as other cities. With the expansion and development currently occurring in the Australia Pacific (APAC) region, there has never been a better time to consider studying cross-culturally. This course is offered Locally by the University of Western Australia as a Graduate Diploma of Chinese Business Law.

## NATURAL RESOURCES LAW

This six-month Graduate Diploma is offered locally at the University of western Australia, or interstate at the University of Melbourne where it is known as a Graduate Diploma in Energy and Resources Law. It will expand your knowledge of the laws regulating the Mining, Energy and Resources sector, a major part of the Western Australian Economy.

# MASTERS DEGREES

## LAWS

The Master of Laws is a highly valued, general qualification where students are able to choose from a variety of electives and tailor their law degree to suit interests and professional aspirations. Master of Laws can be undertaken either completely by coursework or split between coursework and research, which generally involves a 15,000-20,000 word thesis.

This course is offered locally at the University of Western Australia as a Master of Laws (Coursework). It can also be studied at Murdoch University as a Master of Laws by Research.

This course is offered at the university of Notre Dame Australia, and interstate at University of Sydney, the University of New South Wales, Melbourne University, Monash University, the Australian National University and the University of Queensland.

See the University of Notre Dame Australia School of Law's Course Guide [here](#)

## CRIMINAL JUSTICE

A Masters in Criminal Justice is designed to provide participants with advanced knowledge of the criminal justice system. It is tailored for students who wish to pursue a career in this field.

An individual with a Masters in Criminal Justice is open to a diverse range of career opportunities. Some may find themselves working for NGOs, local government, correction facilities, as a forensic psychologist or in customs and immigration.

This course is offered locally at the University of Western Australia as a Masters in Criminal Justice (Coursework) and at ECU as a Masters of Criminal Justice (Research). It is offered interstate inter interstate at University of Sydney, University of New South Wales, Griffith University, the University of South Australia and Monash University

## COMMERCIAL LAW

A Masters of Commercial Law enables graduates from any qualification to gain a comprehensive insight into commercial law. The broad range of subjects enables participants to gain an understanding of the various areas of commercial law.

This Masters degree is more suited for non-legal graduates, however for legal graduates who wish to specialise in an area of commercial law it is a useful qualification to have.

This course is offered locally at the University of Western Australia as a Master in Commercial and Resources Law and interstate at Melbourne University, Monash University, La Trobe University, Deakin University and University of Sydney.

# DOCTORATES

Successful doctoral applicants are required to complete a research thesis (60,000 to 100,000 words) that makes a substantial contribution to their related field of study.

Some doctorates require students to complete coursework units before they commence work on their thesis. These coursework units are undertaken to ensure students have a level of expertise to ground them in conducting their research. Others are based solely on research.

Acceptance into a doctoral program requires a recognised undergraduate degree in Law or a recognised LLM. Doctorates take approximately 4 years full-time study to complete.

Generally speaking, students with an interest in pursuing a career in academia will benefit most from gaining a doctorate, as many tertiary institutions prefer academic staff to either hold, or be working towards a doctoral qualification.

## LAWS

The Doctor of Laws is a common legal doctorate that offers a more legal specific qualification than a PhD.

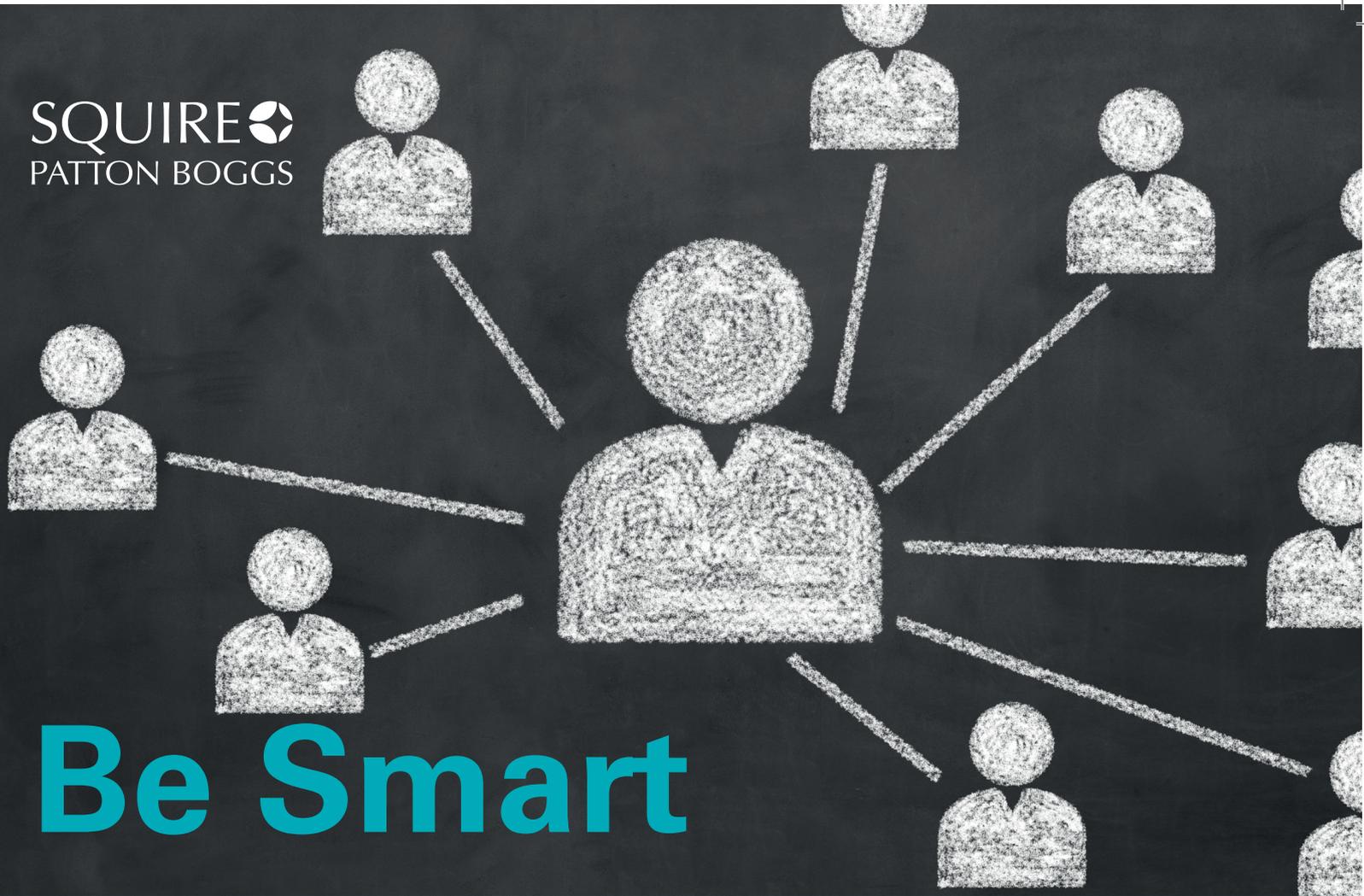
This course is offered at a number of universities across Australia, such as the University of Notre Dame Australia, the University of Western Australia, Melbourne University, Monash University and University of Queensland.

See the University of Notre Dame Australia School of Law's Course Guide [here](#)

## JUDICIAL SCIENCE

A doctoral qualification in Juridical Science allows students to complete an advanced qualification in an area of law specific to their interests.

The course is offered at University of Western Australia, Monash University, University of New South Wales and University of Sydney.



# Be Smart

**Be commercial.** Whether they are household brand names that have changed the way we work, live, shop or play, or start-ups just about to shake things up all over again, our clients are clever, creative and commercial. So are we. You will learn how to adapt what you've learned about the law to real-time scenarios.

**Be connected.** From day one, you will be part of our global office – working alongside lawyers across the country and all around the world.

**Be committed.** Our culture emphasises and rewards collaboration, accountability and responsibility. We support our clients, our teams and our community.

**Be empowered.** From the very start we give you the tools, know-how and options you need to set your own challenges and define your career path.

If you want to be part of the fastest growing global law firm in Australia, be smart and talk to us about career opportunities at Squire Patton Boggs.

**Be one of us.**

FIVE

firm directory

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WHERE **BRIGHT** MINDS MEET

# CLIFFORD CHANCE

## Graduate Spotlight: Adrian Fourie



### What's your story?

I am a graduate from UWA, and I studied a double degree in law and finance on the uni's old system. Interestingly, I grew up in Australia, China and South Africa. Uninterestingly, I have all the average interests one could hope for; for example, I play rugby and tennis, and I like travelling, music, books, board games and Nintendo 64. At Clifford Chance, I am currently seated in the Energy and Resources team, in the managing partner's office, and I can tell you, it's been a great move from Your Local fish and chips shop (a past gig).

### Why did you pursue a career at Clifford Chance?

I pursued a clerkship with Clifford Chance because I was interested in the deals the corporate team was doing in the renewables space, and the cases the disputes team was running in the investor-state arbitration space.

A highlight of clerking was being involved in much of this international facing work, particularly so because the firm in Perth only has around 40 lawyers. The dynamics of a small office being so important because it means you get more responsibility, and fortunately Clifford Chance has a culture of giving junior lawyers as much responsibility as they are comfortable with, and can appropriately manage – which has meant I have really been able to grow my skills and ability as quickly as I can.

At the end of my clerkship I most wanted to work at Clifford Chance because of the mentality and temperament of my colleagues - where the firm has a culture of connectivity and genuine collegiality. From my first day, to yesterday, I have felt listened to, and no matter how busy someone is, they always seem to have time to engage with me on any issue I might have, and lend a hand. For clerks that have had the opportunity to work at other firms I hope they will understand why I think this is quite so important.



## What's a highlight of working at Clifford Chance?

A highlight for me of working at Clifford Chance is the international pipeline of work, and the optionality around travel, and travelling for work the firm offers. One of the biggest drawcards for Clifford Chance in Perth has always been that it is one of two magic circle firms in the city, and thus it really is international. Practically for graduates this means that every graduate has the option to do a 6-month rotation somewhere else in the network if they want (think Hong Kong, Tokyo, London etc). Additionally, more senior lawyers continue to have this opportunity, with optionality for further 6 to 18-month secondments elsewhere in the network, and plenty of other opportunities to travel.

## What's your advice for applicants?

You miss 100% of the shots you don't take. It's a big cliché, but for me it's part of having a growth mindset, and it's been one of my biggest takeaways from working at Clifford Chance. It's definitely part of the culture at firm, and is most notably driven by the partners who almost seem hardwired into seeking out new opportunities and pursuing them ruthlessly when they present themselves. And so, for a someone looking at Clifford Chance as an option I think that's what the partners are looking – they're looking for someone that is already passionate, enthusiastic and curious about how things work, and is keen to have a go at things, because that's ultimately, I think, where the partners want you to end up.

**FIND OUT MORE AT**

**[WWW.CLIFFORDCHANCE.COM/CAREERS](http://WWW.CLIFFORDCHANCE.COM/CAREERS)**

# CLIFFORD

# CHANCE



## What specific qualities does the firm look for in potential graduates?

Our graduates must have a global perspective and be ready to work across borders and jurisdictions on complex and challenging matters in Banking and Finance, Private Equity, Mergers and Acquisitions, Commercial Litigation and Antitrust. We are looking for ambitious people capable of working with significant responsibility from day one, who are committed to an international legal career with a dedicated team of domestic and international practitioners and who will thrive in Australia and the Asia-Pacific.

## What is unique about this firm's culture?

Clifford Chance offers the close-knit and inclusive culture of a smaller law firm with the internal networks, resources, reputation and market-leading work of an elite global law firm.

Working at Clifford Chance offers constant exposure to top-tier domestic work together with matters from Asia-Pacific and our global network – opportunities that few firms in Australia can offer.

Our women's networks, cultural and faith based groups, and our Arcus network for lesbian, gay, bisexual and transgender (LGBT+) colleagues and its Allies network for their supporters and friends, thriving local and global groups help encourage an inclusive, integrated culture in our firm. It is important to everyone at Clifford Chance that we foster an environment where everyone can be themselves and can perform to the best of their abilities

## What is an interesting case that the firm has worked on?

At any one time our Firm has a number of ground-breaking and high-profile transactions being worked on. In Australia, some of our most recent transactions include:

- advising global asset manager The Carlyle Group on its acquisition of 100% of The Accolade Wines Group for total purchase consideration of AU\$1 billion;
- advising Royal Dutch Shell plc (Shell) on the sale of 111.8 million shares in Australian Oil and Gas company Woodside for approximately AU\$3.5 billion;
- advising William Hill on the sale of its Australian bookmaking business (William Hill Australia) to one of Australia's largest gaming and entertainment groups, CrownBet via a competitive sale auction process; and
- advising China Jianyin Investment Limited, JIC Huawen Investment Limited and Tamar Alliance Capital (the Consortium) on the acquisition of a majority stake in Australia's leading vitamins and supplements business, Nature's Care.

**Banking and Finance  
Corporate  
Litigation**

**Arbitration / Dispute Resolution**

**80+ lawyers in Australia  
32 offices in 22 countries  
3200+ lawyers globally**



Great change is here.

Allens > < Linklaters

## Are you ready?

At Allens, we're focused on advancing our industry through equipping our people with the skills and experience they need to be the lawyers of the future. We're ready to define tomorrow. Are you?

With us, you'll be more than a lawyer. Our people are technical experts, but they're also trusted business advisers who think bigger, more broadly and more strategically. Together, we solve complex legal challenges, and collaborate across practice areas and disciplines to guide our clients.

We work across borders too, thanks to our alliance with Linklaters. This strategic partnership opens up worlds of opportunity for our business and our people, including rotations in Linklaters London, Hong Kong and Singapore for our graduate lawyers.

In a rapidly changing world, we seek opportunities to innovate, embracing creative thinking, new approaches and emerging technology. And we don't just use them to benefit ourselves and our clients. We believe strongly in driving positive change to do right by our community too.

Our teams are open, inclusive and encouraging, giving you the chance to learn and grow, but your development will be down to you. You'll have the flexibility to drive your career, and we'll recognise your achievements and hard work as you progress through the firm. Are you ready to begin?

### Clerkship program

A clerkship with Allens is the first step in a rewarding legal career. The program will give you invaluable insight into our work and culture. With support from a buddy and development supervisor, you'll work on real matters for real clients and be involved in projects.

### Graduate program

Comprising two 12-month placements in different practices, our graduate program offers exposure to stimulating legal challenges. In each rotation, you'll gain a depth of experience that comes from seeing matters through. However, at Allens we don't work in silos so you won't be limited to working with one partner or by your practice areas. Working with different teams and leading organisations, you'll grow a solid skills base and develop the agility needed to thrive in our ever-changing world.

Early careers at Allens provide highly tailored training through the Allens Academy. Developed in partnership with the Australian National University, our Graduate Diploma in Legal Practice will help you transition from law graduate to legal expert and trusted business adviser.



## Will you make great change happen?

### Clerkship

- > Programs run from three to ten weeks
- > Available at our Brisbane, Melbourne, Perth and Sydney offices
- > Ongoing support and buddy system
- > Exposure to one or two practice groups

### Graduate program

- > Two 12-month rotations in your areas of interest
- > Secondment options in London or Asia via our alliance with Linklaters
- > Ongoing supervision, coaching and mentoring
- > Graduate Diploma in Legal Practice (via Allens Academy)
- > A 12-month legal seminar series (Cornerstone Program)

Find out more at [allens.com.au/yourcareer](https://allens.com.au/yourcareer)

# ALLENS

## Vacation Clerkships

Applications are welcomed from penultimate year law students. During a clerkship with Allens you'll work with some of the most experienced lawyers in Australia and experience first-hand the type of work you could do as a lawyer with them. You'll get to work as part of a team on real matters. They're looking for people who are driven, make the most of the opportunity and get to know their people. You'll be given a development supervisor and buddy to support you and help you grow, and their clerkship program is a stepping stone to bigger things: many Clerks go on to become Graduates with Allens.

Application dates are listed on page 14.

## Graduate Employment

Graduates at Allens complete two 12-month rotations in different practice areas, where they work on complex transactions with leading organisations. Applications are welcomed from final year undergraduates, graduates and post-graduate law students. The program is run in each Australian office during the month of February.

## Contact Details

Amy Altamura – Graduate Resourcing Advisor

Phone: 9488 3700

Email: [Amy.Altamura@allens.com.au](mailto:Amy.Altamura@allens.com.au)

Website: <https://allenscareers.linklaters.com/early-careers/our-opportunities>

# ASHURST

## Vacation Clerkships

During a clerkship with Ashurst you'll spend time in one or two departments where you'll work with a supervising partner, a lawyer and a buddy. You'll be involved in real work, attend workshops and department training, and take part in the firm's social events. At the end of your clerkship, an opportunity may arise for you to take up a place in Ashurst's graduate programme.

## Graduate Employment

The Ashurst graduate programme kicks off with an induction and education series where graduates meet their peers, giving them the chance to build networks across the nation. Back in the home office, graduates benefit from a local induction plus an in-house PLT course. It's tailored to Ashurst, so some of the units are pre-selected to fit the firm's needs. Ashurst cover the costs of their graduates' PLT. Over the next 18-months, grads complete three rotations within the firm. Once they complete their PLT and, as the end of the programme approaches, Ashurst work with graduates to decide on a final practice area assignment.

## Contact Details

Jacqueline Taylor – HR Consultant

Phone: 9366 8000

Email: [jacqueline.taylor@ashurst.com](mailto:jacqueline.taylor@ashurst.com)

Website: <https://www.ashurst.com/en/careers/early-careers/australia/>

# MOVE YOUR MIND

Graduates in Law



Aim beyond pure legal knowledge. Beyond commercial advice.

Be known for something more: a clarity of thought and an instinct for problem solving that can influence governments and leading businesses the world over. Join us and we'll help you enrich and expand your worldview, grow your skills and influence new ways of thinking. In other words, we'll help you move minds.

Begin now at [ashurst.com/careers](https://www.ashurst.com/careers)

Connect with us on



ashurst

# ALLEN & OVERY

## Vacation Clerkships

During Allen & Overy's clerkship program students gain practical experience in two practice areas in which they have expressed interest (subject to availability), working alongside lawyers on real deals and matters. They also attend training sessions and presentations aimed at broadening their understanding of the business and helping develop the skills needed to be a successful commercial lawyer.

The Program also features numerous opportunities to meet and socialise with other Allen & Overy people – both in the office and outside – helping to further broaden student's knowledge and extend their contacts around the firm. This year Allen & Overy will be offering one untake that will run for three weeks, from 26 November 2018 to 14 December 2018. Applications open in line with the dates listed on page 14.

## Graduate Employment

The best way to secure a grad program with Allen & Overy is to clerk with them. If you havent. call their office to discuss other options. Graduate training comprises of at least two six-month rotations During each rotation, you will work alongside a partner and lawyers, actively contributing to the day-to-day work of that team , taking responsibility and gaining plenty of client exposure.

When you start, you will attend a dedicated training program. In addition to the formal induction training and your team-based learning, you will benefit from a wide variety of ongoing training. Grads also complete their Practical Legal Training (PLT) to ensure they meet the WA Legal Practice Board's admission equirements. PLT at will be completed through the College of Law, and they will support you throughout the program, providing financial and study break assistance above their standard policy.

## Contact Details

Rachelle O'Keefe - Assistant Human Resources Manager

Phone: 08 6315 5900

Email: [Rachelle.O'Keefe@AllenOvery.com](mailto:Rachelle.O'Keefe@AllenOvery.com)

# BENNETT + CO

## Vacation Clerkships

Bennett + Co are not currently advertising a specific clerkship program, but they welcome expressions of interest in all areas. If you are passionate about the law and have the dedication to work at one of Perth's leading litigation firms, they would love to hear from you: get in touch via [hr@bennettandco.com.au](mailto:hr@bennettandco.com.au)

## Graduate Employment

As above, you should email Bennett + Co if you're interested in a position with them.

## Contact Details

Claire Vinnicombe – Human Resources Manager

Phone: 6316 2200

Email: [hr@bennettandco.com.au](mailto:hr@bennettandco.com.au)

Website: <https://bennettandco.com.au/>

# CLAYTON UTZ

## Vacation Clerkships

Clayton Utz's Clerkship Program, which is open to all penultimate year students, will expose you to the fast pace of a full-service commercial law firm and show you the law in action. Clerks work under the guidance of some of the sharpest legal minds in Australia, on challenging, complex and high-profile transactions and matters. You'll be mentored by partners and lawyers who are leaders in their fields, in a firm where individuality is embraced and innovation actively encouraged. Clerks in Perth will take part in a 4-week program designed to give you a comprehensive orientation as well as placements in 2 different practice groups. You'll also get additional training, networking opportunities, and take part in social activities. Clayton Utz run three Clerkship Programs every year:

- Summer 1 - 26 November 2018 - 21 December 2018
- Summer 2 - 28 January 2019 - 22 February 2019
- Winter - 24 June 2019 - 19 July 2019

## Graduate Employment

Clayton Utz's national Graduate Program gives graduates the perfect foundation for their legal career. The 2.5 week orientation program ensures that you'll hit the ground running, consisting of PLT, local training and a national orientation week in Sydney. Back in Perth, you'll undergo a rotation program, constituted by 3 six-month rotations in the national practice groups, with mentoring from some of the best lawyers in the country, a buddy system to ensure you've got the inside information, meaningful performance feedback, continuing legal education and professional development support, the chance to participate in their Community Connect and Pro Bono programs. The firm also run social and sporting activities, to make sure it's not all work and no play. Clayton Utz hire most of their Graduates from their Clerkship Programs. Occasionally, additional opportunities may arise. These opportunities will be listed on the [how to apply](#) page.

## Contact Details

Alicia Pasquini - Graduate Resourcing Consultant

Phone: 07 3292 7443

Email: [apasquini@claytonutz.com](mailto:apasquini@claytonutz.com)

Website: <https://graduates.claytonutz.com/>

# STAY TRUE.

As a junior lawyer, your enthusiasm is in overdrive. Everything is interesting. You have a million questions for everyone. You want to be the best. And for me, I wanted to be the best lawyer and leader I could be.

Right now I'm a corporate and tax lawyer, buying and selling companies, structuring investments and having the occasional battle with the ATO.

So, a little while after I started at Clayton Utz, I joined the social committee. A powerful assembly fuelled by lunchtime pizza-wielding lawyers making important decisions like choosing the Christmas party theme. They knew I liked pizza, but had no idea I was gay. You see, I wasn't out at work yet and this became a genuine source of anxiety for a good two years.

But In May 2015 this all changed...

To listen to Luke's full story, go to:

[claytonutz.com/graduates](http://claytonutz.com/graduates)

Academic brilliance certainly counts, but graduates who thrive here have something extra – a natural passion for connecting with people and a strong sense of self. That's what staying true is all about. If you have these qualities, Clayton Utz is for you.



CLAYTON UTZ



# CLIFFORD

# CHANCE

## Vacation Clerkships

Clifford Chance is one of the world's leading law firms with 32 offices in 22 different countries, more Chambers tier-one rankings than any other firm and an extensive team of legal professionals recognised as being among the very best in the world. Clifford Chance is running vacation clerkships in December 2018 and July 2019. Get in touch with the firm for more information.

## Graduate Employment

As a graduate at Clifford Chance, you will undertake four rotations in the Clifford Chance Australia practice areas: Corporate, Antitrust, Banking & Finance and Litigation & Dispute Resolution. In addition to this, one of your rotations will be an international secondment. You will need to demonstrate your potential to become a first-class professional and your willingness to take advantage of the many opportunities that you encounter. They're looking for students who have ambition, drive and commitment, the ability to articulate ideas clearly, and the desire to build relationships and deliver outstanding service. They're also looking for business awareness, a keen commercial insight and a strong ability to lead and to manage, as well as intellectual curiosity, common sense, strong interpersonal skills, an interest in business and the capacity to assimilate detailed information quickly. Application dates run alongside other firms, as stated on page 14; however, the graduate program commences in March 2020, not March next year, but there is an option to work as a paralegal prior to beginning the graduate program.

## Contact Details

Kelly Meaney – Human Resources Manager

Phone: 08 9262 5555

Email: [Kelly.Meaney@CliffordChance.com](mailto:Kelly.Meaney@CliffordChance.com)

Website: <https://www.cliffordchance.com/careers.html>

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An global firm means international opportunities; a rotation in an overseas seat, and exposure to some of the highest profile deals and clients in the market.

We have 32 offices in 22 different countries, more Chambers tier-one rankings than any other firm, and an extensive team of professionals who take pride in as being among the very best in the world.

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# CORRS CHAMBERS WESTGARTH

## Vacation Clerkships

Corrs Chambers Westgarth is offering both summer and winter vacation clerkships this year. Applications are open to penultimate year students and the clerkship will run for three weeks.

## Graduate Employment

Corrs offer their priority grad positions to students who have previously clerked with the firm. Keep an eye out; however, as they do occasionally advertise for grads on the open market.

## Contact Details

Jennifer Jacobs – People & Performance Consultant

Phone: 08 9460 1621

Email: [jennifer.jacobs@corrs.com.au](mailto:jennifer.jacobs@corrs.com.au)

Website: <http://www.corrs.com.au/careers/graduates/apply-now/wa/>

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////////////////////  
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CHAMBERS  
WESTGARTH**  
lawyers

Corrs is a place that celebrates individuals. We're looking for spirited, determined graduates who think big and like doing things a little differently. In exchange for your energy and commitment we'll provide extraordinary learning and work opportunities here and on the international stage.

If you want more, visit our dedicated graduate website [www.corrs.com.au/graduates](http://www.corrs.com.au/graduates)

# DLA PIPER

## Vacation Clerkships

DLA Piper offer both summer and winter vacation clerkships. As a clerk there, you'll work on real matters, and be given plenty of opportunities to fulfil your potential. You'll be able to build your network through meeting with partners and other senior lawyers, as well as through regular social activities with the other clerks.

Applications open in line with the dates listed on page 14.

## Graduate Employment

The best way to secure a place in DLA's graduate program is to do a clerkship first. DLA's graduate program starts with an induction period designed to ease you in and get you acquainted with the firm. You'll also attend a two-day event at their 'Career Academy', where you'll meet and network with graduates from her Australian offices. The program involves undertaking rotations in different practice groups. Graduates work alongside people at all levels of the business, including partners. They expect that you'll be ready to hit the ground running and make a substantial contributions from the outset; however, you will also receive formal business skills training. This will develop your abilities in areas such as networking, business development, commercial awareness and financial management.

## Contact Details

Megan Boyer – Graduate Recruiter

Phone: 02 9286 8205

Email: [Megan.Boyer@dlapiper.com](mailto:Megan.Boyer@dlapiper.com)

Website: <https://www.dlapipergraduates.com/au/>



## SHARE OUR VISION SHAPE YOUR FUTURE



DLA Piper is a global law firm with lawyers in the Americas, Asia Pacific, Europe, Africa and the Middle East.

We are a law firm with momentum. Over the past decade, DLA Piper has undergone rapid expansion, responding to global markets and helping our clients deliver on their business strategies. In doing so, we are uniquely placed to provide our people with the global career opportunities they are looking for.

In Australia we are trusted legal advisors to approximately a third of the ASX 100 companies and all levels of government. We have offices in Sydney, Melbourne, Brisbane and Perth.

### IT'S IN OUR DNA

At its heart, DLA Piper is an entrepreneurial and dynamic firm. We have a supportive and performance based culture founded on the diversity of our people, the communities we operate in and the clients we work with.

### WINNING

1 Global M&A volume: DLA Piper has retained its number one ranking globally for overall deal volume by mergermarket for the seventh consecutive year.

#3 Global brand: DLA Piper ranked third on the Acritas Global Elite Brand Index 2016.

+1,000: The world's leading legal directories have named more than 1,000 of our lawyers and practices among the best in their fields.

In Australia, we are recognised as an Employer of Choice for Gender Equality by the Workplace Gender Equality Agency.

We are also members of the Tristan Jepson Memorial Foundation, supporting workplace psychological health and safety.

### YOUR OPPORTUNITIES

We provide cutting-edge learning and development programs, and an opportunity to work alongside some of the best legal minds around.

As a clerk, you can expect to have a varied experience both in and outside the office. You will gain first-hand experience in the practice of law by doing real legal work.

Joining us as a clerk is your path to a Graduate position. At DLA Piper we recruit to retain and once you qualify, we will continue to offer you exceptional career opportunities, in an environment that is challenging, rewarding and, we believe, truly different from our competitors.

We are also committed to supporting our people's desire to experience working life in other parts of the world. For our Graduates we offer the opportunity to apply for a six month rotation to one of our offices in Asia. We believe our secondment program fosters a global mind-set and is critical to our success.

### WHAT IT TAKES

Being an excellent lawyer requires more than just comprehensive technical knowledge. Every aspect of our approach is tailored carefully to our clients, their business needs and industry. Successful applicants are not only bright, as demonstrated through strong academics, but they also bring unique life experiences and insights to the table. Our lawyers are excellent communicators, collaborative team players and commercially minded, because our clients are the core of our business.

**For more information about our clerkship opportunities, please visit [www.dlapipergraduates.com](http://www.dlapipergraduates.com)**



## Vacation Clerkships

The Ernst & Young Law practice in Perth has been named the top West Australian Tax Law firm by Doyle's Guide for 2016 and 2017. Our team specialises in tax, trust law, estate planning, superannuation advice and not for profit work. We act predominately for high net wealth individuals and their private corporate groups.

This year EY will be running a vacation clerkship in their Law practice. It is intended that this will constitute three weeks of employment during the summer holidays. Application dates are yet to be confirmed; however it is intended that applications will open in line with the dates listed on page 14. Please contact the firm closer to this date to confirm when your application should be submitted.

## Graduate Employment

EY will be offering a limited number of graduate positions. As always, the best way to secure a graduate position is to clerk with the firm, but keep your eyes peeled for positions advertised on the open market, as well as the careers page on their website.

## Contact Details

Ashleigh Karstadt – Campus Recruitment Senior Consultant

Phone: 08 9429 2222

Email: [ashleigh.karstaedt@au.ey.com](mailto:ashleigh.karstaedt@au.ey.com)

Website: <http://www.ey.com/au/en/careers/students>



## Law at EY



**Shivani  
Jethwa**

Solicitor,  
Ernst &  
Young

*“When I was a graduate, I knew I wanted to practise as a lawyer in a position where I would be exposed to a variety of challenging work, where I would be learning from leaders in the field and also be utilising my Bachelor of Commerce degree. Being a part of the Law team at EY has provided me with those opportunities, and more.*”

*The Law team at EY is in the unique position of being a specialist legal practice within a large multi-national and multi-disciplinary organisation. This enables the Law team to work with other divisions at EY to deliver tailored solutions to our clients. This also means that as a lawyer in the team, I have the opportunity to work with a range of different professionals and on different types of clients.*

*In my experience, I have worked on complex matters in various areas of tax law, trust law and commercial law. The exposure that I have had at such an early stage in my career has been invaluable.”*

**The Ernst & Young Law practice in Perth has been named the top West Australian Tax Law firm by Doyle’s Guide for 2016 and 2017.**

*Our team specialises in tax, trust law, estate planning, superannuation advice and not for profit work. We act predominately for high net wealth individuals and their private corporate groups.*

### One decision, life time of opportunities

Our **Vacationer Program** is a great way to experience the working world during your summer (or winter) holidays. Show us what you’re capable of and you may be invited to join us after graduation in a full-time position.

Our **Graduate Program** will put your knowledge to the test. Build your technical skills. Join us full-time as a graduate and you’ll get early responsibility, support and training.

We also offer our **Game Changers Club** and **Career Compass Program** to students who are due to graduate in 2020/2021. Please see our website for more details.

#### Get connected

 [ey.com/au/careers](https://ey.com/au/careers)

 [facebook.com/eycareers](https://facebook.com/eycareers)

 [bit.ly/EYLinkedIn\\_Careers](https://bit.ly/EYLinkedIn_Careers)

 [instagram.com/eyaucareers](https://instagram.com/eyaucareers)



# GILBERT + TOBIN

## Vacation Clerkships

Gilbert + Tobin offer 3-week summer clerkships, or 2-week winter clerkships in their Perth office. Clerks work in one of three practice areas:

- Corporate Advisory,
- Litigation; or
- Energy and resources.

You'll be given a mentor who will introduce you to the firm and their team and you'll undertake practical legal work and interact with lawyers and clients alike. Applications open in line with the dates on page 14.

## Graduate Employment

Priority offers for graduate employment with G+T will be made to students who have completed a summer or winter clerkship. The graduate program runs for 18 months, during which time you'll work alongside your buddy and mentor. You'll complete your PLT, funded by the firm, as well as additional training.

## Contact Details

Aileen Ferguson – Human Resources Manager

Phone: 08 9413 8512

Email: [AFerguson@gtlaw.com.au](mailto:AFerguson@gtlaw.com.au)

Website: <https://www.gtlaw.com.au/careers>

# BE MORE

## BE PART OF LAW'S FUTURE



If you share our ambition to be the best, Gilbert + Tobin will place you on that trajectory.

We employ a diverse mix of talented and ambitious people who are attracted to the firm because of its entrepreneurial spirit, creative approach and capacity for change. These are the reasons we enjoy a reputation as the most successful corporate law firm to emerge in Australia in many years.

We advise many of Australia's and the world's leading organisations and focus on the most dynamic sectors. Our clients and projects span Australia, Asia and emerging African markets.

Our Perth office employs some of Australia's leading practitioners in:

- + Corporate Advisory
- + Energy + Resources
- + Litigation.

We also practice in the following areas nationally:

- + Banking + Infrastructure
- + Competition + Regulation
- + Intellectual Property
- + Pro Bono
- + Real Estate + Projects
- + Technology + Digital.

“

We deliver on our promise to provide real opportunities to advance your career. We provide the chance to be deeply involved in interesting, challenging work much earlier in your career, accelerating your opportunities and experience.”

**Danny Gilbert,**  
*Managing Partner*

If you want to work for a first-tier corporate law firm, and you want to be the best you can be, we would be delighted to hear from you.



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**GILBERT  
+ TOBIN**

# HERBERT SMITH FREEHILLS

## Vacation Clerkships

Herbert Smith Freehills offer around 35 Clerkship positions yearly. There are three periods – two in summer and one in winter, and each period lasts three weeks. Students work in a single practice area, and do not undertake rotations. Applications open in line with the dates on page 14.

## Graduate Employment

Herbert Smith Freehills offer priority graduate employment to students who have completed a clerkship with the firm.

## Contact Details

Chloe McClements – Graduate Recruitment Consultant

Phone: 08 9211 7556

Email: [Chloe.mcclements@hsf.com](mailto:Chloe.mcclements@hsf.com)

Website: <https://careers.herbertsmithfreehills.com>

# JOHNSON WINTER & SLATTERY

## Vacation Clerkships

Johnson Winter & Slattery is engaged by major Australian and international corporations as legal counsel on their business activities, disputes and most challenging transactions throughout Australia and surrounding regions. They are experienced in a number of practice areas from litigation and dispute resolution through to wine and beverages. JWS offer two clerkship periods:

- Monday, 19 November 2018 to Friday, 14 December 2018
- Monday, 14 January 2019 to Friday, 8 February 2019.

Depending on availability you will have the option to pick the program that best suits you.

## Graduate Employment

Graduates are generally recruited through the Clerkship program.

## Contact Details

Connie Herbert - Professional Development Advisor

Phone: 08 6216 7222

Email: [connie.herbert@jws.com.au](mailto:connie.herbert@jws.com.au)

Website: [www.jws.com.au/en/firm/careers](http://www.jws.com.au/en/firm/careers)

# K&L GATES

## Vacation Clerkships

Clerkship opportunities are open to penultimate year students – K&L Gates offer two clerkship periods, both in the summer holidays. Through a clerkship with K&L Gates you will gain insight into a career in law, meet their people, sample their culture and determine if K&L Gates is the right career choice for you.

You'll gain practical work experience through participation in client meetings, court visits and involvement in real legal work, in close proximity to a supervisor and partner or senior lawyer, who is responsible for your daily work. A graduate or junior lawyer will be your buddy, to support you throughout your clerkship. In addition to the daily on the job feedback and guidance you receive, you will also be involved in a structured performance feedback at the conclusion of your clerkship. K&L Gates provide Clerks with the opportunity to be involved in a number of firm activities. Social club events, sports and firm wide celebrations are just some of the ways for you to have some fun during your clerkship and experience all that K&L Gates has to offer.

## Graduate Employment

K&L Gates' graduate program runs for 12 months, in which time graduates undertake three practice group rotations in a variety of areas of commercial law. You are supported with a buddy, a supervisor and a mentor to support and guide you through each rotation and ensure you get the necessary development. K&L Gates combine Practical Legal Training (delivered in-house by the College of Law), with sessions presented by partners, lawyers, external presenters and our professional development team in their professional development program. They also provide numerous opportunities to be involved in firm events and activities to match your interest, whether they be social, sporting, business or community focused.

## Contact Details

Sarah Brown – Human Resources Manager

Phone: 08 9216 0966

Email: [Sarah.Brown@klgates.com](mailto:Sarah.Brown@klgates.com)

Website: <http://www.klgates.com/careers>

# KING & WOOD MALLESONS

## Vacation Clerkships

King & Wood Mallesons offer clerkships in Perth for penultimate year students. Application dates are in line with those listed on page 14. Clerks are inducted into King & Wood Mallesons' via practical, lively and relevant sessions that are conducted by Partners, Senior Associates, Solicitors and our in-house experts. The sessions cover material on King & Wood Mallesons' structure, strategy and culture, their systems and processes and some key skills to assist in managing legal work whilst you are here. Our clerks also get the opportunity to network with their peers as well as with King & Wood Mallesons Graduates/Trainees and lawyers in their own and other practices. The clerkship periods range in length, starting at 3 weeks.

## Graduate Employment

Priority offers will be given to students who have clerked with the firm. King & Wood Mallesons adopt a holistic "70/20/10" learning philosophy. This means they encourage an integrated approach to learning, building your capability through a range of "formal" and "informal" learning experiences, ranging from day-to-day work activities, through to the more traditional face to face learning program. KWM's PLT is run in-house through the College of Law.

## Contact Details

Shenae Djulbic – People and Development Advisor

Phone: 08 9269 7643

Email: [Shenae.Djulbic@au.kwm.com](mailto:Shenae.Djulbic@au.kwm.com)

Website: <http://careers.kwm.com/en>

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We are a team of over 150  
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120 

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# LAVAN

## Vacation Clerkships

Lavan doesn't offer vacation clerkships in the traditional sense; however, they run an ongoing clerkship program, with an intake every three - six months. Clerking with Lavan involves a commitment of 1 day a week over the course of your clerkship, with the firm considering you for a graduate position at the end of your contracted period. If you're interested in a clerkship at Lavan, contact Damon in HR with an expression of interest, using the below email address. Whilst the firm doesn't strictly follow the general clerkship application period dates, it is preferable that you contact them in June or July.

## Graduate Employment

Most graduates with Lavan come through the clerkship program; however, the firm does also recruit on the open market. Again, while there are no strict application dates, the best time to apply is during June and July. For more information or to express your interest in a position, contact Damon using the below email address.

## Contact Details

Damon Hansen-Knarhoi- Human Resources Manager

Phone: 08 9288 6000

Email: [Damon.Hansen-Knarhoi@lavan.com.au](mailto:Damon.Hansen-Knarhoi@lavan.com.au)

Website: [www.lavan.com.au](http://www.lavan.com.au)

# MINTER ELLISON

## Vacation Clerkships

The MinterEllison Graduate and Clerkship Launch Program is a continuous program commencing with a fast-track induction. Candidates who complete this induction will often take on the opportunity to accelerate their career with MinterEllison as a paralegal in their final year of study before commencing as a Graduate.

Successful candidates will experience real life work, and are provided with a supervising partner, career mentor, and a buddy. The launch program is filled with challenging and exciting work, support and mentorship, as well as professional and personal growth – all the while having the opportunity to develop new networks and friendships.

## Graduate Employment

Minter Ellison's graduate program is designed to be flexible in order to suit the individual, their level of experience, and their career aspirations. Graduates are able to fast-track their full time career in a Line of Business that aligns with their career objectives. MinterEllison's agile program also provides the flexibility for graduates to move between practice areas and Lines of Business while they are looking for the area of law that they wish to pursue.

To pursue a graduate position with Minter Ellison, it's best to experience their launch program. Keep an eye out though, they might advertise open market roles if they arise.

## Contact Details

Sandra D'Souza - Resourcing Solutions Consultant

Phone: 08 6189 7839

Email: [sandra.dsouza@minterellison.com](mailto:sandra.dsouza@minterellison.com)

Website: <http://graduates.minterellison.com/>

# NORTON ROSE FULBRIGHT

## Vacation Clerkships

Norton Rose Fulbright offer a 10 week summer vacation clerkship in Perth. During their time with the firm, clerks do many of the things our Graduates do, including attending clients meetings and visits to court. As a clerk you will enjoy exposure to Norton Rose Fulbright's deals, culture and practice areas. Clerks with Norton Rose Fulbright are able to take advantage of key skills training with the learning & development team, Q&A sessions with heads of practice and the managing partner, talks about practice areas and deals and networking and social events.

## Graduate Employment

Norton Rose Fulbright offer a 12 month graduate program consisting of 2 x 6 month rotations, commencing in early March. Each graduate completes one transactional and one litigious rotation, and all graduates complete College of Law during their first 9 months with Norton Rose Fulbright. At the end of the 12 month program, most graduates are be permanently placed in a team of preference as a Lawyer, while some graduates will benefit from a third or fourth rotation.

## Contact Details

Celeste Hancock – Human Resources Coordinator

Phone: 08 6212 3286

Email: [celeste.hancock@nortonrosefulbright.com](mailto:celeste.hancock@nortonrosefulbright.com)

Website: <http://www.nortonrosefulbright.com/>

# O'SULLIVAN DAVIES

## Vacation Clerkships

OSD will be offering vacation clerkships over the 2018/2019 Summer Clerkship Period and the 2019 Winter Clerkship period. The program will actively engage you in dealing with a diverse base of Clients.

Applications will open on 3 August 2018 and will close on 31 August 2018. Applications received outside of this period will be treated as not being received.

O'Sullivan Davies have the following blocks available for summer / winter clerkships:

- Block 1 - 19 November 2018 to 30 November 2018
- Block 2 - 7 January 2019 to 18 January 2019
- Block 3 - 28 January 2019 to 8 February 2019
- Block 4 - 24 June 2019 to 5 July 2019

## Graduate Employment

Whilst the Vacation Clerkship is an integral part of the graduate recruitment process, OSD will accept graduate applications from those who have not clerked with them.

## Contact Details

Nikki Rollason / Practice Manager

Phone: 08 9426 4711

Email: [careers@osullivandavies.com.au](mailto:careers@osullivandavies.com.au)

Website: [www.osullivandavies.com.au](http://www.osullivandavies.com.au)

# STEINEPREIS PAGANIN

## Vacation Clerkships

Steinepreis Paganin offer both Summer and Winter vacation clerkships to students in either their penultimate or final year of law studies. Placements are for one to two weeks depending on the time of year. The program will give you insight into the corporate and commercial area of law that Steinepreis Paganin practice, the types of tasks you would be exposed to as a Graduate and a taste of their culture, staff, clients and team. Clerks work with Steinepreis Paganin as part of the team, assisting lawyers with their work and helping clients achieve their commercial objectives. We look for law students that have a can-do attitude, a real desire to be a team player, can put our clients' needs first, are commercially minded, pragmatic and also have a high attention to detail.

## Graduate Employment

Steinepreis Paganin accepts graduate applications from students in their final year. Priority offers are often made to past vacation clerks. They do also welcome applications from students who have not completed a vacation clerkship with the firm, and seek students with a keen interest in matters relating to corporations law. A background in business/commerce is preferable Steinepreis Paganin recruits Graduates in July each year to commence the following January/February. The Firm is open to recruiting Graduates to commence mid-year but this is subject to the needs of the Firm at that time. Mid-year Graduates will be selected either from applications received from past vacation clerks but also from the standard Graduate application process. Applications open on 18 June.

## Contact Details

Emma Elliot – Business Manager

Phone: 08 9321 4000

Email: [eelliott@steinpag.com.au](mailto:eelliott@steinpag.com.au)

Website: <http://www.steinpag.com.au/careers>

# SQUIRE PATTON BOGGS

## Vacation Clerkships

Squire Patton Boggs are not currently offering a clerkship program. They do occasionally advertise for paralegals - check their [open positions page](#) to check out what's available.

## Graduate Employment

Squire Patton Boggs hire graduates who are committed , commercial, collaborative and creative, as well as accountable and responsible. Check out their website for more information.

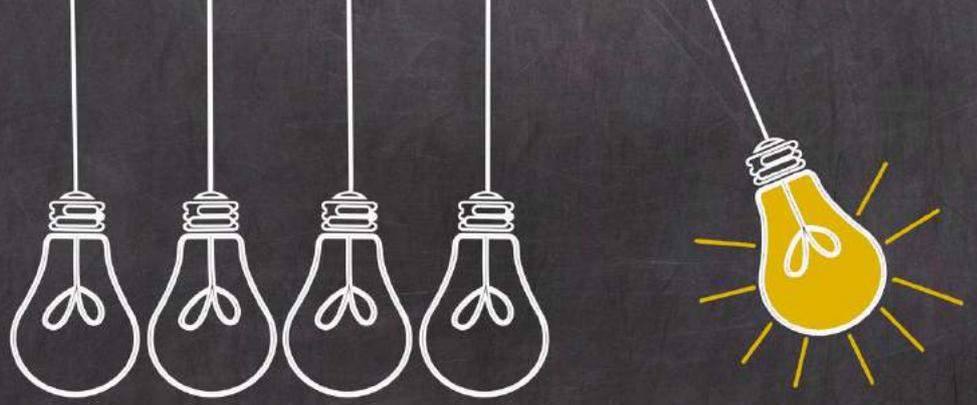
## Contact Details

Hannah Robins - Human Resources Assistant

Phone: 08 9429 7444

Email: [hannah.robins@squirepb.com](mailto:hannah.robins@squirepb.com)

Website: [www.squirepattonboggs.com/en/careers](http://www.squirepattonboggs.com/en/careers)



# Get Real



Isabella Mosole is a final year student and works as a paralegal at Squire Patton Boggs. She explains how her job has given her a head start in life as a lawyer.

It really wasn't until I started as a paralegal that I understood what being a lawyer was all about. While my legal studies gave me a solid grounding in the theory and basic content, they couldn't replicate the experience of the real thing.

Vacation clerkships offer students a taste of life in a law firm. For a couple of weeks, you sample the type of work lawyers do and begin to understand the organisational structure and processes. You spend a lot of time in the library doing research and, if you're lucky, you tag along to client meetings or down to court. It's a whirlwind.

If a clerkship is a snapshot of what it's like to work at a particular firm, then a paralegal position is more of an "understudy" role.

As time goes on, you are expected to contribute in much the same way as the junior lawyers on the team.

One of the best things about taking a paralegal position is that you immerse yourself in the firm and its culture, or "how they do things there". It is critical to find a place that suits your outlook on life and your working style. It makes a huge difference to how your experience as a graduate plays out.

## So, How Did I End Up Here?

I originally enrolled in a Bachelor of Commerce and Behavioural Science, but, after taking a business law unit, I changed my degree to Law and Commerce. I applied to Squire Patton Boggs for a vacation internship to fulfil the requirements of a business unit. Imagine my surprise when the HR team informed me that an opportunity was available in the Darwin office!

Obviously, the chance to live and work in a new environment was a huge drawcard, but I can also say that my experiences confirmed that my decision to pursue law as a career was the right choice.

As the internship drew to a close, I was invited to transfer to the Perth office and stay on throughout my penultimate year at university. In 2017, I chose to average three days a week at the office while undertaking a full-time study load.

I primarily support the regulatory and energy and natural resources teams.

Depending on the workload at any given time, I have also worked with other teams. The diversity of work I've undertaken will be valuable when the time comes to settle into a practice group. It has also taught me the importance of adaptability when it comes to the type of work and the personalities of the people I'm working with.

From day one, I've felt valued, my skills have been tested and I've grown through working alongside partners on a variety of interesting matters.

On some occasions, I've had the opportunity to work collaboratively with counsel. These experiences have enriched my knowledge and perception of the law, providing a real-life context for the theory I learned at university.

Some of the most gratifying work I've done at the firm was for *pro bono* clients. Coming from a university that promotes social justice and service, I've gained great satisfaction from continuing this philosophy in a professional environment.

Squire Patton Boggs has provided me with supportive mentorship and guidance while allowing me to gain confidence both commercially and within the law.

A particular highlight was co-presenting a Continuing Professional Development seminar to the firm's lawyers and partners.

Another benefit of ongoing employment with the firm is the opportunity to see matters progress from inception to resolution. I can see how my work impacts progress in real time.

I was thrilled when Squire Patton Boggs approached me earlier this year with the offer of a graduate position, starting February 2019. The reward of job security with this well-respected and diverse law firm has made the effort of juggling study and employment worthwhile.

## About Squire Patton Boggs

Squire Patton Boggs is a global business law firm with 47 offices across 20 countries. In Australia, we operate in Darwin, Perth and Sydney. We provide clients with unique insight at the point where law, business and government meet, giving them a voice, supporting their ambitions and achieving successful outcomes on their behalf.

## Interested? Get in Touch

If you would like to find out about paralegal roles, please contact Rebecca Hansen, HR Advisor, at [rebecca.hansen@squirepb.com](mailto:rebecca.hansen@squirepb.com).

# WILLIAMS & HUGHES

## Vacation Clerkships

Williams and Hughes invite around 15 penultimate year law students to participate in their vacation clerkship programme each year. Applications open in line with the dates on page 14 - to apply, email your cover letter, CV and most recent academic transcript to [careers@whlaw.com.au](mailto:careers@whlaw.com.au).

## Graduate Employment

They typically offer graduate placements to two graduating students each year. Clerking is the recommended pathway to a graduate position, but is not a pre-condition to an application. Applications open in line with the dates on page 14 - to apply, email your cover letter, CV and most recent academic transcript to [careers@whlaw.com.au](mailto:careers@whlaw.com.au).

## Contact Details

Dominique Engelter, Principal  
Email: [careers@whlaw.com.au](mailto:careers@whlaw.com.au)

Phone: 08 9481 2040

Website: [www.whlaw.com.au/careers/](http://www.whlaw.com.au/careers/)



# passionate people delivering **smart solutions**

Graduates that come to Jackson McDonald are continuously learning. Not just technical and legal skills, but the soft skills that are required to be a lawyer of today. Keep an eye on our website for upcoming graduate opportunities: [www.jacmac.com.au](http://www.jacmac.com.au)

# KEEP AN EYE OUT

The following firms are not currently advertising clerkships or graduate positions; however, they may do so at a later date - keep an eye on their website, or send an expression of interest to HR for more information.

## CIVIC LEGAL

Civic Legal is a boutique law firm based in West Perth. They do not run a clerkship program, but if you are in your penultimate or final year, you can submit an expression of interest at any time. You may then be considered if a vacancy arises.

To do so, send them your academic transcript, CV and Cover Letter with the subject line “Expression of Interest: Law Clerk”.

Email: [careers@civiclegal.com.au](mailto:careers@civiclegal.com.au)

Tel: +61 8 9200 4900

Website: <https://www.civiclegal.com.au/>

## CLYDE & CO

Clyde and Co are not currently advertising for clerks or graduates in Perth. Contact the firm for more information about their Eastern States Programs.

Gianna Faustino – Human Resources Officer

Phone: 08 6145 1700

Email: [Gianna.Faustino@clydeco.com](mailto:Gianna.Faustino@clydeco.com)

Website: <http://clydecograduates.com/>

# CULSHAW MILLER

Culshaw Miller Lawyers is a full-service law firm in Perth, Western Australia with experienced Lawyers practicing in areas such as, Family Law, including the new Mediation Style Conferencing and VROs, Criminal Law, Wills and Estate Planning, Conveyancing, Property Law, Commercial Legal Matters, Litigation and Dispute Resolution, Employment, Contracts and Workplace Matters. If you're interested in working with them, contact their office to lodge an expression of interest. You must be able to demonstrate why you would like to work with them, and explain which of their practice areas you would prefer and why.

Phone: 08 9488 1300

# JACKSON MCDONALD

Jackson McDonald's clerkship and graduate programs have been placed on hold. Contact the firm for more information.

Ella Cuccovia – Human Resources Advisor

Phone: 08 9211 7556

Email: [ecuccovia@jacmac.com.au](mailto:ecuccovia@jacmac.com.au)

Website: <http://www.jacmaccareers.com.au/>